Edo Friends Benefit Policies

i) Bus passes

- -Three Passes issued for 1st three months of membership. Eligible member must:
- a. Be a registered member of the association
- b. Be a recently arrived immigrant in the country
- c. Have a demonstrated financial need

ii) Birth of a new baby.

- Purchase of a gift of \$50 value

iii) Bereavement

-\$200 plus a non-compulsory \$50 donation from each member

iv) Welcoming a member's newly immigrated immediate family

-Financial Aid of \$200 in cash

v) Loan

- a. Must be guaranteed by a member of the Executive
- b. The committee will have a loan limit of \$500 per applicant
- c. An application form must be signed and handed to the Benefits Committee chairman
- d. Member must demonstrate ability to meet payment obligations
- e. Member must have been a member for at least one year running
- f. Installment payments are due on meeting day starting 3 months from approval date
- g. Late payments are subject to interest charges at current bank rates

vi) Financial Aid

- a. Deportation Grant of \$300 plus Proceeds from a Fundraiser
- b. Other members in dire financial need

vii) Illness/Injury

- a. \$100/month to a maximum of 3 months
- b. Member is incapacitated for a period longer than seven days
- c. Requires presentation of Doctor's report supporting that he/she was unable to work

viii) Marriage

- a. \$100 plus a non-compulsory \$10 donation from each member
- b. There must be visible demonstration of matrimony e.g. a ceremony or certificate copy
- o Member must be in good standing to be eligible for any benefit
- o Committee decisions are subject to appeal by the concerned member
- o Deliberations and disbursements shall remain confidential
- As per the Constitution, any amounts exceeding \$500 require General House approval.
- o Disclosure is subject to consent by the applicant
- Committee will liaise with the
 - > General Secretary to confirm membership status
 - Financial Secretary to confirm membership standing and for fundraisers
 - ➤ PRO/Social secretary for official visits to members.
- o Committee will require at least 3 business days from application date to reach a decision

Edo Friends Benefits Documentation Form **Member Name: Member Address: Contact Number: Date Submitted:** Needed Benefit or Declaration of any news (please check below): Bus passes Birth of baby Bereavement Immediate family immigration: Loan Amount needed: Payment Start Date: _____ Payment Amount (per month): _____ Applicant's Signature: ☐ Financial Aid Amount needed: _____ ☐ Sickness ☐ Marriage Other (please explain): **Document(s) Attached:** Please provide us with a description of your situation: **Loan Guarantor Information** NAME: NAME: TEL: TEL: **ADDRESS ADDRESS:**

I understand that I will be held responsible for any unpaid amount should the above named applicant fail to meet his/her payment obligations.

Guarantor's Signature: _____ Guarantor's Signature: _____